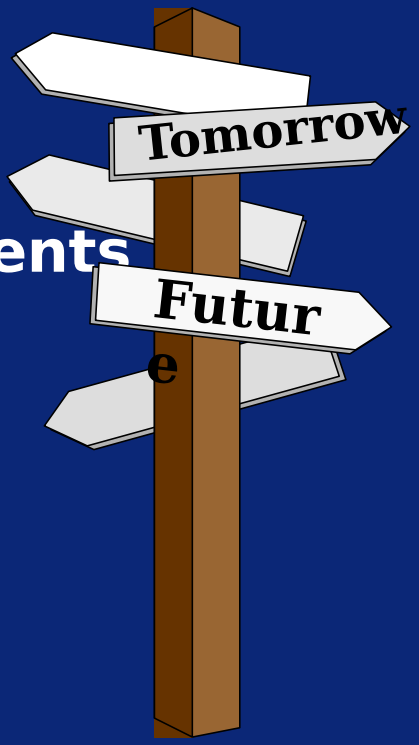
CAREER PLANNING

Ogden Air Logistics Center

- **Projected Career Trends**
  - Greater Interdependence
  - Project Groups
  - Short Term Projects
  - Rapid Change in Work Assignments
  - Technological Changes
  - Higher Educational Needs
  - Individual Responsibility
  - Flexible and Adaptable



- **Workers of the Future**
  - **Demonstrable skills**
  - **Specific educational training**
  - **Problem-solving skills**
  - **Group leadership experience**
  - **Human-relations skills**
  - **Adaptability to variety of projects and changing structures**

Typical Federal Career Path

Ogden Air Logistics Center

- **Majcom or Overseas - Managerial**
  Focus: - Mobility, Career Broadening
  - Building breadth
  - Enhance potential

GS 13-14

- **Wing/HQ - Journeyman**
  Focus: - Corporate training and educati
  - Depth and job proficiency

GS 9-12

- **Wing/unit level - Intern or Technician**
  Focus: - Functional experience
  - Self-development

GS 5-7

Career Path

Ogden Air Logistics Center

- **Duty Assignments**
  - Technical assignment
  - Rotational assignments
  - Project team membership
  - Technical briefings
- **Education**
  - Associate/Bachelor degree
  - Effective communication
  - Short-term seminars
  - Extension courses (ECI)

GS 7-9

Career Path

Ogden Air Logistics Center

- **Duty Assignments**
  - Team leader
  - Plans and programs
  - Multiple projects
  - Management briefings
  - Topical public speaking

- **Education**
  - Bachelor/Master degree
  - Squadron Officers School
  - Computer skills
  - Briefing techniques
  - Technical courses
  - Symposiums

GS 11-13

EXCEPTIONAL CAREER GS-14

Ogden Air Logistics Center

- **Defense Leadership and Management Program (DLAMP)**
  - Develop future civilian leaders
  - Understand DoD's national security mission
  - Strengthen communication
  - Assume broader responsibility

- **Key Features**
  - Career-broadening assignment
  - Mobility agreement
  - Professional Military Education
  - Graduate-level courses in leadership
  - Formal mentoring program

Career Programs

Ogden Air Logistics Center

- **Program Registration**
  - **Program Management (PMCP) GS-12**
  - **Contracting & Manufacturing (CMCCP) GS-12**
  - **Logistics Civilian Career Enhancement (LCCEP) GS-11**
  - **Financial Management (FMCP) GS-11**
  - **Communication & Information (CICP) GS-7**

- **Registration in six programs**
- **Select geographical areas**
- **Educational opportunities**
- **Tuition assistance**
- **Long-term training**

LCCEP Whole Person Score GS 11/12

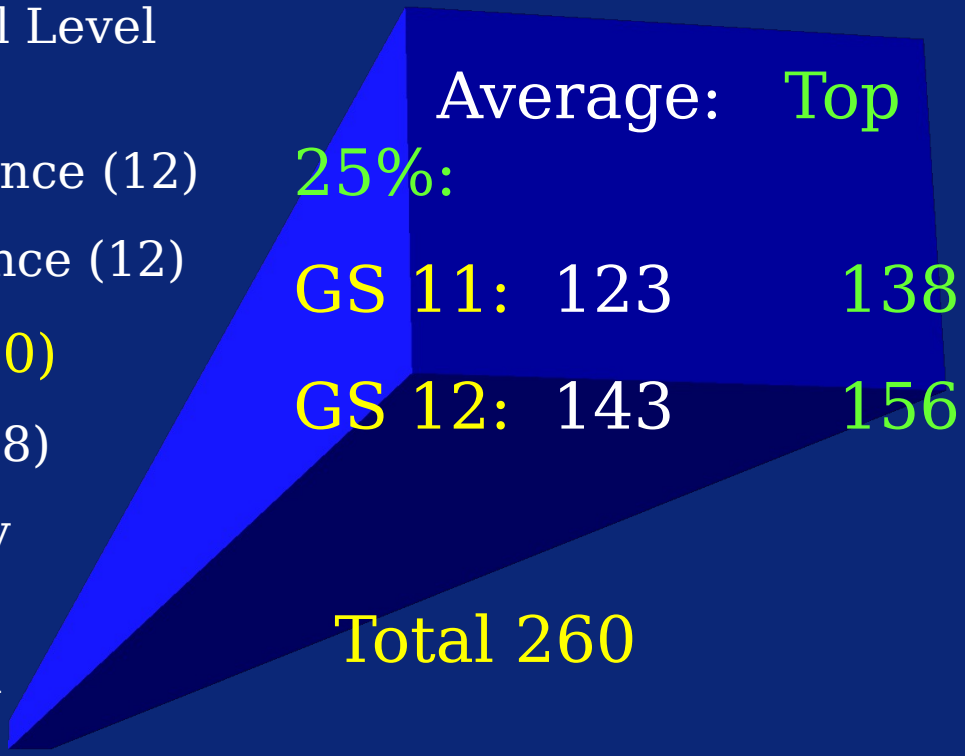
Ogden Air Logistics Center

Professional Experience (80)

- Multi-Occupational Series (24)
- Multi-Command (16)
- Multi-Organizational Level (16)
- Supervisory Experience (12)
- Managerial Experience (12)

Education/Training (80)

- Formal Education (48)
- Professional Military Education (12)
- Professional Civilian Education (12)
- Certified Professional



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Ogden Air Logistics Center

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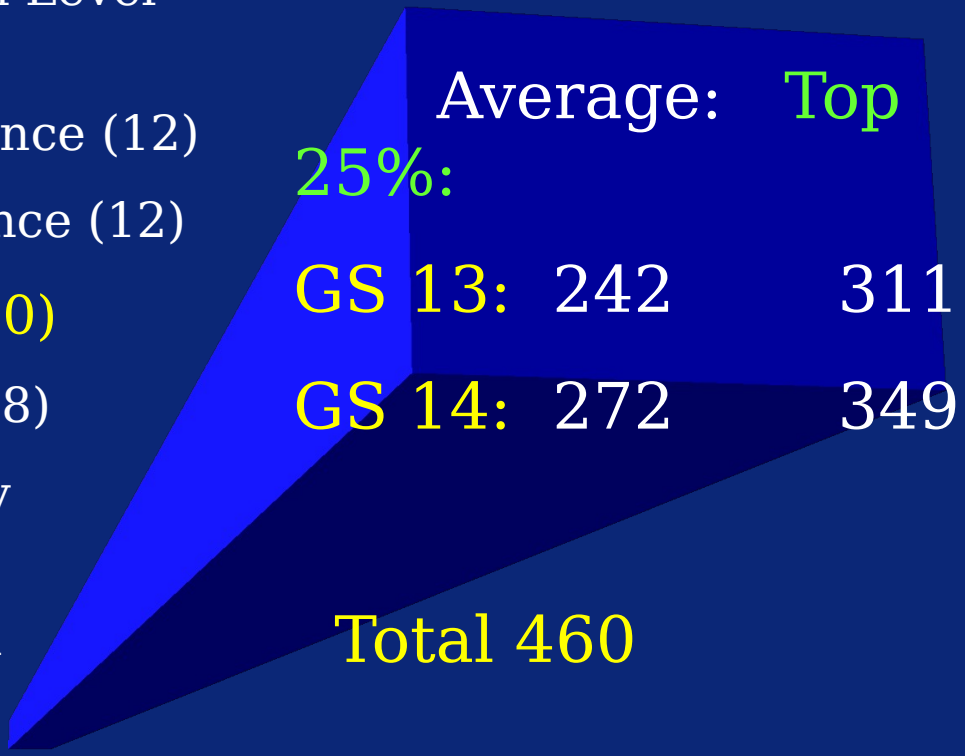

What YOU can do . . .

Make yourself marketable:

- Set career goals
- Ensure current job process excellence
- Obtain education and certification
- Volunteer for special assignments
- Join professional associations
- Keep personnel records current

What YOU can do . . .

Gain Skills:

- Acquire communication skills
- Foster Teamwork
- Develop interpersonal skills
- Learn briefing/presentation skills
- Develop problem-solving skills
- Learn to work through people

What YOU can do . . .

Communicate your goals:

- Let management know your career goals
- Be flexible in work assignments
- Understand your organization's role
- Know your role in the AF mission
- Update Career Enhancement Plan

What we can do

- Career broadening in LH organizations
- Submit award nominations
- Assign career mentors
- Provide visibility tasks
- Endorse training and educational opportunities
- Announce opportunities
- Keep you informed of the changing personnel environment

WEB SITES

Ogden Air Logistics Center

- **Air Force Personnel Center - Career Programs**
  http://www.afpc.randolph.af.mil/
- **Palace Compass Resume Writer**
  http://www.afpc.randolph.af.mil/palacecompass/eis/home.htm
- **Air University - Distance Learning & Military Education**
  http://www.au.af.mil/
- **Extension Course Index - Correspondence Courses**
  http://www.au.af.mil/au/oas/eci/eci/cattoc.htm
- **Office of Personnel Management - General Information**
  http://www.opm.gov/
- **BOAST PROGRAM Employment Opportunities**
  http://www.hill.af.mil/
- **Basewide Education and Training Catalogue**
  http://intranet.hill.af.mil/hafb/alc/ti/tiweb/tiu/cat97/frameset.htm

Ogden Air Logistics Center

Chief of Staff of the Air Force's Professional Reading Program

- Sample Reading List
  - Lincoln on Leadership, Donald Phillips, Warner Books
  - Winged Victory, Geoffrey Perret, Random House
  - Winged Shield, Winged Sword, Nalty (ed.) AF History & Museums
  - The Right Stuff, Tom Wolfe, Bantam Books
  - Hostile Skies, James Hudson, Syracuse University Press
  - Thud Ridge, Jack Broughton, Baxter Press
- http://www.af.mil/lib/csafbook/background

Things to Remember

- Consider personal choices
- Take advantage of opportunities
- Focus on education, skills and experience
- Start with your current job -

  make the next employer

  want you based on

  outstanding performance!